

SUCCESS CASE

 Microsoft Dynamics NAV

CASA DA MÚSICA

Casa da Música is an institution founded following the organization of Porto 2001 - European Capital of Culture. At present, the Casa da Música is a foundation that aims to boost the cultural environment and in particular the music scene of the city of Porto area.

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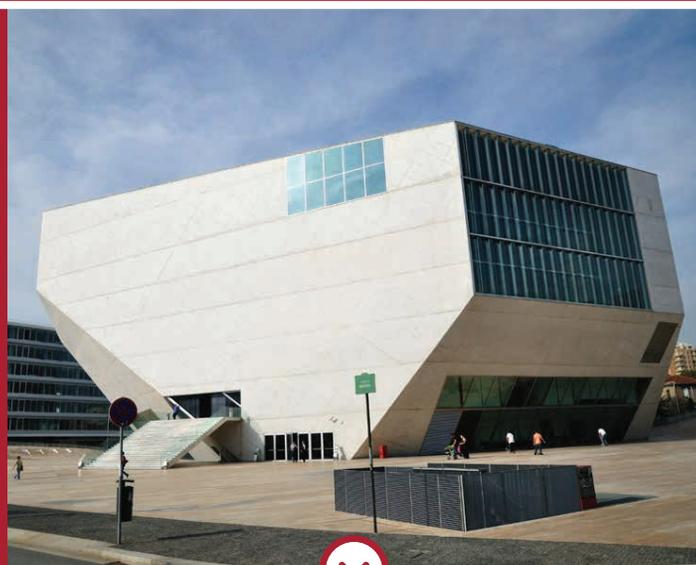
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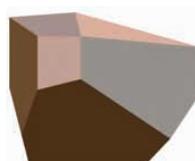
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“The NAVHR allowed us to meet our needs in the area of human resources, not only the legal obligations and payroll but also management capacity.”

*— Nuno Guedes,
CIO, Casa da Música*



casa da música

Not always an IT solution has the opportunity to follow the growth of an organization almost from the beginning. In the case of the Human Resources module, in addition to this fact, this implementation also had the virtue of it being a complete solution, not just for the processing of salaries.

The Internal Training Module (with cross between qualifications and requirements of the functions) and the Recruitment module (the quantification of the selection criteria makes the objective selection process) alone are enough reasons for this project as a reference in NAVHR implementations.

Background

Casa da Música is an institution founded following the organization of Porto 2001 - Capital of Culture. At present, the Casa da Música is a foundation that aims to boost the cultural environment and specifically musical of Porto city.

Designed to serve as a stage to all kinds of musical performances, the Casa da Música has the quality of its infrastructure and the dynamism of programming as two important pillars of its business. It also made an effective commitment to research of Portuguese music and promoting encounters between musicians and musicologists.

The Solution

The scope of application was extended to all areas of the organization. Indeed, in addition to the implementation of modules already covered by Microsoft Dynamics NAV, such as Accounting, Fixed Assets, Sales and Billing, Purchasing and Payments and Portfolio (strand Treasury Base), the team Arquiconsult also implemented the solution Human Resources developed by themselves, in order to control and efficiency gains by eliminating process redundancies and a quick and full access to information.

More than one application for the processing of salaries, the NAVHR is assumed in Casa da Música as an important Human Resources management tool in which are characterized existing functional positions in the organizational structure and carried out a cross analysis of the requirements of the same and training of its employees, is in compliance with legal requirements in the area.



“The management of human resources is not limited to wages and legal requirements. (...) Arquiconsult solution ensures effective characterization of the recruitment process and a careful analysis of the skills and needs of our resources.”

**— Nuno Guedes,
CIO, Casa da Música**



It is also the NAVHR that are managed recruitment processes, based on objective and quantifiable criteria that support the selection of the most suitable candidates.

These were the beads involved:

- Employee Data
- Working Time
- Payroll
- Gap Analysis of Functions & Requirements
- Training
- Recruitment

Main Benefits

In the end, the implemented solution enabled:

- Control of the expiry of contracts;
- A careful treatment of absences, relevant to determining the holiday entitlement;
- A processing salaries as automatic as possible, which may be preceded by extra processing to enable the payment of subsidies and allowances;
- The integration of salaries in accounting;
- Compliance with the general legal requirements;
- Consolidation of information on the training and recruitment in a single database.

About NAVHR

A complete solution for Human Resources in Microsoft Dynamics NAV for your company. It covers areas such as Payroll Processing, Recruitment, Performance Appraisal, Employee Portal and a light version for small businesses, among others.

NAVHR was thought to companies of any size and activity. It is a complete and flexible solution, adaptable to different business activities from Services, Retail, Distribution or Financial.

NAVHR, the solution developed and implemented by Arquiconsult for Human Resources, is the first and only Portuguese AddOn in Microsoft Dynamics to obtain CfMD certification ensures compliance with the highest Microsoft standards for evaluating solutions from our partners.

NAVHR is also the best-selling AddOn Dynamics NAV in Portugal, recommended by more than 30 customers and counting now 7 years of use in the market, being the only complete solution for Human Resources in Microsoft Dynamics universe.

About Arquiconsult

Arquiconsult is an information systems consulting firm, based on Microsoft Dynamics technologies with offices in Lisbon, Porto and Luanda.

Composed with the largest and most experienced team of consultants and has already implemented some of the most complex Microsoft Dynamics Business Solutions and is often referred to international customers for their implementations.

Arquiconsult is constantly innovating its offer and has available several vertical solutions for the various sectors of activity that adds value to Microsoft Dynamics.

Currently, we have customers in various sectors of Commerce, Industry and Services: Arquiconsult

- A Loja do Gato Preto
- Casa da Música
- Go Natural
- PARQUExPO
- Grupo E.T.E.
- Cork Supply
- Einhell

