



SUCCESS CASES

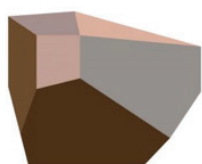


Casa da Música is an institution founded following the organization of Porto 2001 - European Capital of Culture. Today, Casa da Música is a foundation that aims to boost the cultural and specifically musical environment of the city of Porto and its surroundings.



"NAVHR has enabled us to meet our needs in the Human Resources area, not only in terms of legal obligations and processing, but also in terms of management capacity."

***— Nuno Guedes,
IT Manager, Casa da Música***



casa da música

It's not always the case that an IT solution has the opportunity to accompany an organization's growth almost from the start. In the case of the Human Resources module, in addition to this reality, this implementation also had the virtue of being a complete solution and not just for processing salaries.

The Internal Training (with cross-referencing between qualifications and job requirements) and Recruitment (whose quantification of selection criteria makes the selection process objective) granules alone are sufficient reasons for this project to be a benchmark in NAVHR implementations.

Situation

Casa da Música is an institution founded following the organization of Porto 2001 - European Capital of Culture. Today, Casa da Música is a foundation that aims to boost the cultural and specifically musical environment of the city of Porto and its surroundings.

Designed to serve as a stage for all kinds of musical performances, Casa da Música's quality infrastructure and dynamic programming are two important pillars of its activity. It is also committed to researching Portuguese music and promoting meetings between musicians and musicologists.



Solution

The scope of the application extended to all areas of the organization. In fact, in addition to implementing the modules already covered by Microsoft Dynamics Nav, such as Accounting, Fixed Assets, Sales and Collections, Purchasing and Payments and Portfolio (Base Treasury), the Arquiconsult team also implemented the Human Resources solution it developed, with a view to gaining efficiency and control by eliminating process redundancies and providing quick and complete access to information.

More than just an application for processing salaries, NAVHR has become an important Human Resources management tool at Casa da Música, in which the functional positions in the organizational structure are characterized and a cross-analysis is made of their requirements and the training of their employees, which complies with the legal requirements in this area.

"Human resources management does not end with salaries and legal requirements. (...) Arquiconsult's solution guarantees an effective characterization of recruitment processes, as well as a careful analysis of the qualifications and needs of our resources. "

***— Nuno Guedes,
IT Manager, Casa da Música***

NAVHR also manages recruitment processes, based on objective and quantifiable criteria that support the selection of the most suitable candidates.

These were the beads involved:

- Employee data
- Time
- Remuneration
- Gap Analysis between Functions and Requirements
- Training
- Recruitment

Main benefits

In the end, the solution implemented enabled, among other things:

- Control of the expiry of contracts;
- Careful handling of absences, especially when it comes to determining vacation entitlement;
- Processing salaries as automatically as possible, which can be preceded by extra processing to allow for the payment of allowances and subsistence allowances;
- Automatic integration of salaries into the accounts;
- Compliance with all legal requirements;
- Consolidation of training and recruitment information in a single database.



About NAVHR

A complete Human Resources solution in Microsoft Dynamics NAV for your company. It includes areas such as Payroll, Recruitment, Performance Evaluation, Employee Portal and a light version for small companies, among others.

NAVHR is designed for companies of any size and activity. It is a complete and flexible solution, adaptable to different business activities, from Services to Commerce, Distribution or Finance.

NAVHR, the solution developed and implemented by Arquiconsult for the Human Resources area, is the first and only Portuguese Microsoft Dynamics AddOn to obtain CfMD Certification, which guarantees compliance with Microsoft's highest standards when evaluating its partners' solutions.

NAVHR is also the best-selling Dynamics NAV AddOn in Portugal, recommended by more than 30 clients and already having been used in the market for 7 years. It is the only complete Human Resources solution in the Microsoft Dynamics universe.

ABOUT ARQUICONSULT

Arquiconsult is an information systems consulting company, based on Microsoft Dynamics technologies, with offices in Barcelona, Bilbao, Lisbon, Luanda, Madrid, OPorto, Riyadh, Salamanca, Seville and Vila Real.

Composed by the largest and most experienced team of consultants, having already implemented some of the most complex Microsoft Dynamics Business Solutions and being frequently referred to international clients for their implementations in our country.

Arquiconsult is constantly innovating its offer and has several verticals available, for several activity sectors, which add value to Microsoft Dynamics 365. Microsoft Dynamics AX is a clear example that allows us to make available to Portuguese and international companies the best and most complete integrated Management solution.

Some reference clients in the various sectors of activity:

- Polopique
- Dunlop Protective Footwear
- Teka Portugal
- Klaveness
- Farfetch
- Stericycle
- SAPA
- Gunnebo
- Tecnocabel

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